

STRAIGHT FROM SAM

As we head into a new year, we are bombarded with “resolutions” intended to improve our lives. Workout more. Spend Sundays in Church. Curse less. Love more. There’s real value in tightening up good habits, but before any of it, I believe there is value in slowing down and taking a breath. For me, that starts with reflection. Looking back on the year and remembering the moments that shaped it. The good ones, the hard ones, and the quiet ones that remind us why we get up every morning. I’ll be the first to admit that I do not always slow down the way I should. I get caught up in the pace of work and the day to day. So, this is me trying to do that now. No talk of projects or the business. Just life.

This past year changed my perspective in ways I didn’t expect. We took our daughter to Disney. People wondered why we would do that with a one-year-old. Let me tell you, I have never seen more joy and laughter in Avery than the day she met Minnie Mouse. Even though she won’t remember it, I’ll never forget that moment the rest of my life. Avery also took her first steps this year and it reminded me how fast time moves and how important it is to be present in the chaos of life. Becoming a parent has taught me more about patience, humility, and purpose than anything else. We are also preparing to welcome another little one next summer, and I can’t wait for them to teach me all new life lessons, every day. I also spent time doing things that helped ground me. A few close friends and I went up to Manitoba for waterfowl hunting and through air traffic delays, long back road car rides and wicked Canadian weather we had the trip of a lifetime. Back home, my hunting seasons have become far less about my own success and more about the time I get to spend with my dad. Particularly, the stories we share at the truck about the close calls and buck fever that evening’s hunt brought. Simple moments that do not feel big at the time, but stay with you forever.

Those experiences are reminders that while work matters, it’s not everything. Family, relationships, and shared experiences are what give us the energy to show up and do our best. As we head into the new year, I encourage you to take some time to reflect, take a breath, and find peace with whatever you are carrying right now. Everyone is dealing with something. Your ALC family is here, and my goal is that as we grow, we continue to bring in like-minded families who hold our same values.

I hope you all had a blessed Christmas and Holiday season.

Sam

BIRTHDAYS

HAPPY BIRTHDAY

Ben Affolter—January 2nd
 Jacob Spanbauer—January 4th
 Zach Haag—January 8th
 Nick Mayenschein—January 10th
 Jeremy Schmoll—January 10th
 Ryan Stenson—January 16th
 Jacob Westphal—January 17th
 Gary Meyers—January 18th
 Paul Wozniak—January 19th
 Ian Smith—January 21st
 Jared Peche—January 22nd
 Eric Skrivseth—January 22nd
 Sam Gabriliska—January 28th

ANNIVERSARIES

29 Years—Tim Fink (Jan 28th)
 28 Years—Nick Spanbauer (Jan 12th)
 26 Years—Joe Miller (Jan 24th)
 10 Years—Dustin Tilleman (Jan 25th)
 7 Years—Adam Trudeau (Jan 2nd)
 7 Years—Ty Trudeau (Jan 2nd)
 3 Years—Ryan Stenson (Jan 5th)
 3 Years—Cesar Banda (Jan 3rd)
 3 Years—Jared Peche (Jan 16th)

*Congrats
&
Thank You!*

THE ROAD AHEAD

As we head into 2026, we’re gearing up for a busy year with strong backlog for spring and summer. Although January might be a little quieter for some divisions, the year ahead promises plenty of action. The bidding process is in full swing, and we’ve already secured a solid backlog of work for 2026.



At ALC, we’re always pushing forward, embracing new challenges, and delivering outstanding results. Stay tuned for more updates as the year unfolds.

FIELD TECHNOLOGY

We are looking to implement a Reflective Ceiling Plan with helpful information for each floor on some of our larger projects. This would be laminated and posted on each floor and also have a QR-code you can scan and save the PDF file to your mobile device for viewing. These are some examples of the information provided/highlighted on the plan.

- Ceiling heights/Foreman can decide general top out height @ ACT ceilings
- Top out heights @ soffits/hard lids
(Beneficial to have top out finished and fire taped, prior to the framing)
- Double layer partitions
- Rated walls/Shafts
- Exposed ceilings/finished to deck
- Misc trims, etc.

Scan to see an example



The goal would be to break down the different wall types beyond single layer/ basic info and consolidate it on the RCP for you to have access and reference throughout the project. Hoping to alleviate some questions and downtime.

- Bryan Pecho

SAFETY SPOTLIGHT

Preventing Slips on Snow & Ice

Walk like a Penguin! Take short steps and walk at a slower pace so you can react quickly to a change in traction, when walking on an icy or snow-covered walkway.

A pair of insulated and water resistant boots with good rubber treads is a must for walking during or after a winter storm.

Use support when entering or exiting a vehicle. Hold onto car door frame for stability.

REMEMBER

When it gets icy and cold:

*** DO THE PENGUIN WALK ***

- Keep your knees relaxed
- Point your toes out
- Take short steps
- Walk slowly
- Extend arms out to keep balance



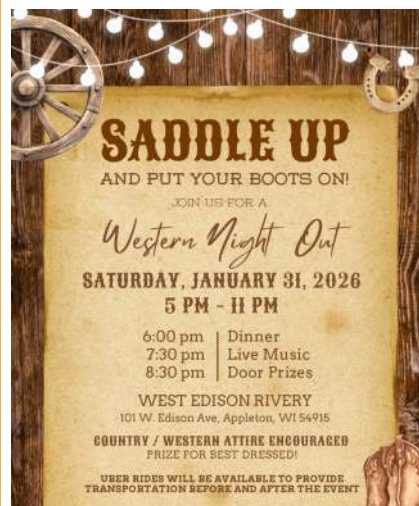
HIGHLIGHTS & HAPPENINGS

Join us for the Year-End Celebration Event!

January 31, 2026

West Edison Rivery

5PM—11PM

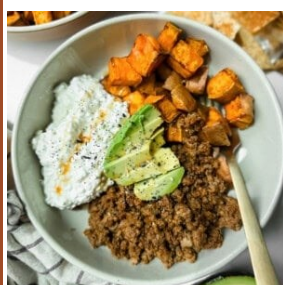


Saddle Up & Put Your Boots on for a Western Night Out!

RSVP



LIFE & LIVING



Sweet Potato Taco Bowls

- 1 lb sweet potatoes peeled & diced *(boosts immunity & improves digestion)*
- 1 lb ground beef, turkey, or venison with 1 packet of taco seasoning *(protein for building muscle)*
- 1 cup cottage cheese *(good for muscle growth & repair, bone health, weight management, gut health)*
- 1 avocado *(heart healthy fats, fiber, important vitamins & nutrients)*
- Hot honey drizzled over the top *(anti-inflammatory, aids digestion, boosts metabolism)*

