



STRAIGHT FROM SAM

As work picks up this time of year, the pace changes. More people on site. More moving parts. More opportunities for things to go right or wrong. Most problems on jobs do not start big. They start small. A missed detail. An assumption. Something that does not get said early enough.

Communication sets the tone. Speaking up early. Being clear. Making sure the next teammate knows what is going on. That is how we stay aligned and keep jobs moving the right way.

This is not extra work. It is part of the job. It is how we show respect to each other and to the work we are doing.

If we stay ahead of it and keep talking, we put ourselves in position to do our best work. Speak up. Keep each other informed. Take ownership of what is in front of you. That is how we keep moving forward together.



Adaptability



Leadership



Craft

- Sam

BIRTHDAYS



- Michael Monaghan– May 1st
- Drew Stenson– May 2nd
- Dale Gierke – May 3rd
- Ryan Bricco– May 4th
- Paul Blasczyk– May 7th
- William Ter Maat– May 18th
- Todd Resch– May 20th
- Scott Fischer– May 21st
- Paul Krueger– May 21st
- Cristhian Olmos– May 21st
- Isaiah Kramarczyk– May 21st
- Peter Schuh– May 24th
- Michael Krueger– May 25th
- Karsen Green– May 25th
- Aidan Wizner– May 29th

ANNIVERSARIES

Congratulations and Thank You

- 20 Years—Don Shaw (May 1st)
- 27 Years— Steve Vey (May 6th)
- 8 Years—Dale Gierke (May 7th)
- 31 Years—Tate Ahrens (May 8th)
- 3 Years—Lindsey Schmitz (May 8th)
- 28 Years—Randy Endres (May 11th)
- 2 Years—Chris Nolan (May 11th)
- 1 Year—Ross Westphal (May 16th)
- 5 Years—Jeremy Weinberg (May 17th)
- 3 Years—Jose Patino Hernandez (May 17th)
- 6 Years—Riley Trudeau (May 18th)
- 2 Years—Burgess Page (May 20th)
- 8 Years—Aidan Wizner (May 21st)
- 32 Years—Kevin Schumacher (May 23rd)
- 4 Years—Jacob Lewandowski (May 23rd)
- 4 Years—Bryan Pecho (May 23rd)
- 24 Years—Shannon Norder (May 29th)
- 8 Years—Dylan Netzel (May 29th)
- 3 Years—Will Bork (May 30th)

HIGHLIGHTS & HAPPENINGS



ANNUAL ALC SUMMER PICNIC Friday, July 31st 6PM—9PM Timber Rattlers Stadium—Home Run Porch



Fun with co-workers, families & friends



Game Tickets & Parking Passes



Delicious picnic-style food



Prizes



Baseball



Drink Tickets



Kids run the bases



Fireworks





MOMENTS THAT MATTER

Introducing the newest additions to the ALC family!

Congratulations to Alex Baumann, Karsen Green & their families on their precious new arrivals!



Alex Baumann and his wife welcomed their baby girl **Karsyn Elizabeth** on April 2nd.



Karsen Green and his wife welcomed their baby boy **Wiley Michael** on April 19th.

NATIONAL APPRENTICESHIP APPRECIATION WEEK



Apprentices represent the future of who we are— Adaptability, Leadership and Craft. Every day on the jobsite, we are building more than buildings. We are developing the future generation of Journeyman Carpenters & Foreman.

Our 34 Apprentices rely on all of us to help guide their development. That means giving them the support they need, the space they need to learn, and the freedom to make some mistakes. Through that balance of trust and accountability, we will all play a role in shaping the next generation. Thank you to our Apprentices for your hard work and willingness to continue to learn! Happy National Apprenticeship Week!

Thank you to everyone who joined our cookout on Thursday, April 30th, to celebrate. We had a great time hanging out, eating, and recognizing our dedicated apprentices who continue to learn and strengthen our future workforce.



LIFE & LIVING—SPRING MAINTENANCE

You can spot a bad build from across the street, but at home it's easy to let the little things slide. With spring here and busy season ramping up, now's the time for a quick reset. Think of this as your personal punch list: no overthinking, no wasted time, just the essentials to keep your home running like a well-managed jobsite.

Start with the exterior (45 min) Walk the perimeter and keep it simple. Clear out gutters and downspouts. Check for any obvious roof or flashing issues from the ground. Scan siding for damage or peeling paint. Test your exterior faucets as freeze damage tends to show up in Spring.

Move on to core systems (30 min) Swap out HVAC filters (yes, even if you forgot last time). Test the sump pump, and give your water heater a quick visual check for leaks or corrosion. Take a minute to test smoke and CO detectors.

Prep your outdoor space (45 min) Power wash the deck or patio, check railings and stairs for movement, and get your grill cleaned and ready before the first warm weekend hits. While you're at it, make sure outdoor lighting is working the way it should.

Got extra time? Tackle one upgrade that's been sitting on your list—reseal the deck, install motion lighting, or finally start that small backyard project you've been putting off.

Keep it practical Don't aim for perfect—aim for done. Batch your tasks, use leftover materials when you can, and keep a running "home punch list" just like you would on a job. The goal isn't a full renovation—it's staying ahead of small issues before they turn into big ones.