

ALC Frame to Finish



June
2026

STRAIGHT FROM SAM

A few weeks ago at our Leadman Meeting, we talked about separation. Not separation from each other, but separation from the rest of the market through how we operate every day.

The economy will not separate us. A strong backlog will not separate us. Separation happens on the jobsite. Through planning. Communication. Leadership. Execution. Through crews that take pride in the details and refuse to let standards slip when the pace picks up.

As ALC continues to grow across Wisconsin, that matters more than ever. Different customers. Different jobs. Different challenges. But the expectation stays the same. Own Every Inch. Show up prepared. Protect the people around you. Finish strong.

We are investing heavily into the future of this company. New tools. New systems. New opportunities for our field leaders. But none of it matters without the people carrying it forward every day in the field.

That is what will continue to separate ALC. Not what we say. How we work.

- Sam



Adaptability



Leadership



Craft

BIRTHDAYS

Happy Birthday

Cesar Caballero— June 4th
 Brent Flaskrud— June 4th
 Dakota Polomis— June 4th
 Matthew Giese— June 5th
 Matthew Polus— June 5th
 Dawn Grossbier— June 8th
 Steve Vey— June 9th
 Douglas Bergman— June 15th
 Dylan Smith— June 15th
 Alayjah Aures— June 23rd
 Dylan Netzel— June 25th
 Todd Baumann— June 30th
 Adam Trudeau— June 30th
 Jaden Trudeau— June 30th

ANNIVERSARIES

Congrats

48 Years—Keith Kohlbeck (*June 12th*)
 32 Years— Michael Martin (*June 8th*)
 30 Years—Nate Groshek (*June 24th*)
 24 Years—Jeff Eiles (*June 3rd*)
 11 Years—Kyle Kettenhoven (*June 22nd*)
 10 Years—Alex Baumann (*June 6th*)
 9 Years—Peter Van Rooy (*June 19th*)
 9 Years—Zachary Haag (*June 19th*)
 9 Years—Quenten Schwartz (*June 26th*)
 8 Years—Leonardo Villa Partida (*June 5th*)
 8 Years—Nate Laude (*June 6th*)
 5 Years—Jacob Spanbauer (*June 14th*)
 2 Years—Garrett Beyer (*June 10th*)

HIGHLIGHTS & HAPPENINGS



ANNUAL ALC SUMMER PICNIC
Friday, July 31st 6PM—9PM
Timber Rattlers Stadium—Home Run Porch



Fun with co-workers, families & friends



Prizes



Baseball



Delicious picnic-style food



Drink Tickets



Game Tickets & Parking Passes



Fireworks



Kids run the bases



IMPORTANT!

RSVP by July 24th - Number of adults and kids (ages 3-12) attending, and number of parking passes needed.

Email HR: hr@buildwithalc.com



SUMMER TAILGATE SERIES 2026



This summer, as Sam is handling his parental duties, I will be filling in with the tailgate series traveling road show. Starting in June, I will be heading to various sites to cook or bring you food and spend some time walking the projects. Details and exact timing TBD, but please watch for this in the coming weeks.



Thank you - Jeff

SAFETY SPOTLIGHT—RECENT OSHA VISIT

Recently, ALC successfully underwent a 2-day OSHA visit at the UW-Eau Claire jobsite. We are proud of the team that stepped up and the overall safety performance shown. These visits are great reminders for all of us to not become complacent. Ever heard of ‘complacency kills’? Unfortunately, that phrase could become reality when it comes to working safely—or not. It’s important to stay focused and committed to the fundamentals: reporting incidents/near misses to be proactive in preventing future incidents, stretching, wearing proper PPE & fall protection equipment, utilizing lifts and bakers properly, & understanding where to find key resources like SDS are all important in ensuring we are not being complacent. The Safety Committee will soon be sharing a new Safety Portal accessible by QR code to help promote the use of these resources.

Thank you for continuing to work safely!

LIFE & LIVING—MODERN FATHERHOOD

Fatherhood today looks different than it did generations ago. Modern fathers are not only providers, they are caregivers, mentors, emotional supporters, and active partners in raising strong families. While the responsibilities can feel overwhelming at times, many dads are learning that success is not measured only by career achievements, but also by the quality of their presence at home.

Balancing work and family life is one of the greatest challenges fathers face. Long hours, deadlines, and financial pressures can easily consume time and energy. Yet children often remember the small moments most such as conversations at dinner, bedtime stories, weekend outings, and simply feeling seen and supported. Being present does not always require grand gestures; consistency, attention, and genuine Fathers may not always get everything perfect, but showing up consistently, learning along the way, and being emotionally present can leave a lasting impact for generations to come.

HAPPY FATHERS DAYS FROM ALC TEAM!

MOMENTS THAT MATTER

Congratulations to our most recent Apprenticeship Program graduates! We are proud to recognize our team members who successfully completed their apprenticeship program in May and have officially earned Journeyman status:

- Isaac Krueger
- Alayjah Aures
- Garrett Beyer

Completing an apprenticeship is a major accomplishment that reflects years of hard work, dedication, and commitment to the trade.

CONGRATULATIONS!

