

ALC Frame to Finish



October
2026

STRAIGHT FROM SAM

Fall is my favorite time of year in Wisconsin. The mornings are cooler, the leaves are changing, and there is a different energy this time of year. There is just a lot to look forward to.

Maybe for you it is sitting in a tree stand on a frosty Saturday morning. A kid's football game. A weekend at the cabin. Taking the family to the pumpkin patch. Or finally tackling that project at home you have been putting off all summer. Whatever it is, fall seems to get everyone back into a rhythm.

You can feel some of that same energy at ALC. We have a lot of great work happening across the state, new opportunities in front of us, and a lot to be excited about as we head toward the end of the year.

So, no big lesson from me this month. Enjoy the season. Find something you are excited about and go do it. Bring that same energy with you to work Monday morning.

There is a lot of good stuff ahead. Let's enjoy it.

- Sam



Adaptability



Leadership



Craft

BIRTHDAYS



Tate Ahrens– Oct 2nd
Lukas Brown– Oct 2nd
Jeff Eiles– Oct 2nd
Tyson Glisch– Oct 4th
Vaughn Steeb– Oct 5th
Jacob Campbell– Oct 16th
Scott Pokorny– Oct 16th
Kevin Schumacher– Oct 18th
Logan Summers – Oct 23rd
Jeremy Weinberg– Oct 23rd
Jose Patino H.– Oct 25th
Thomas Hager– Oct 27th
Pete Van Rooy– Oct 27th
Jason Deruchowski– Oct 29th
Sydney Gorst– Oct 29th

ANNIVERSARIES



30 Years—Brian Dey (Oct 21)
28 Years—Todd Baumann (Oct 14)
28 Years—Doug Zahn (Oct 5)
22 Years—Vaughn Steeb (Oct 19)
19 Years—Jeremy Schmoll (Oct 6)
15 Years—Dave Andrashie (Oct 24)
15 Years—Scott Smith (Oct 24)
11 Years—Josh Leitner (Oct 12)
8 Years—Todd Resch (Oct 1)
3 Years—Brandon Jahsman (Oct 23)
2 Years—Kevin Kadolph (Oct 21)
1 Year—Jaden Bush (Oct 13)
1 Year—Thomas Hager (Oct 20)
1 Year—Eric Skrivseth (Oct 13)

ALC GOES PINK

Thanks for your support!

A total of **\$5,000** was donated to Breast Cancer Awareness!

Sport your pink high-vis throughout October!

We would like to honor and remember our friends and relatives:

- Rebecca Bergman
- Neli Gordillo
- Sylvia Beson
- Ruth Ortiz
- Vanny Guerra
- Marisol Mantei
- Marce Rodriguez
- Tara Sivertson
- Carol Fernandez

MOMENTS THAT MATTER

Congratulations to our most recent Apprenticeship Program graduates!

We are proud to recognize

Logan Summers and *Cody Gassert*

who successfully completed their apprenticeship program in September and are officially Journeyman status.

We also want to wish *Steve Vey* a very happy retirement!

Thank you for your 27 years of dedicated service to ALC.

ALL EMPLOYEE MEETING

We will be hosting our All-Employee Meeting on **Friday, December 11th** at Sentry World in Stevens Point.

For those that are new to this meeting, we share important company updates and celebrate each other's service, & safety accomplishments.

More info will follow.



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THE ROAD AHEAD—UPCOMING JOBS AWARDED

Job	City	Award \$	Scope	Timing
Neenah Boys & Girls Brigade	Neenah	\$20K	ACT	Fall 2026
UWSP Sentry Hall	Stevens Point	\$160K	AB	Fall 2026
Aurora Clinic	Green Bay	\$40K	EIFS	Fall 2026
CR Meyer Leadership Office	Oshkosh	\$25K	ACT	Winter 2026/Spring 2027
Veterinary Surgery Center	Appleton	\$1.3M	SSDW & ACT	Winter 2026/Spring 2027
Aspirus Hospital Entryway	Wausau	\$55K	ACT	Winter 2026/Spring 2027

ALC NEW HQ UPDATE

The ALC HQ build continues to go as planned. The late season's rains have filled the pond, but the site drains water really well, so the site has not been delayed. The warehouse is going up fast - the red steel is complete, and Metcon is working on the wall and roof cladding. We will pour the SOG in the warehouse later in October. The SOG on the ground floor of the office is complete. Miron is on site setting their structural steel and the wood girder and red built wood trusses. Keith and Lester are picking away at the exterior and load bearing studs - pretty good for the old fellas - work smarter, not harder. Miron should be placing roof decking next week. Miron has also taken delivery on the brick and is getting ready to mobilize their masons. We still have a fighting chance to be enclosed by the end of November, giving us 4 months to complete the interior finishes.

The building is going to be a great new home for ALC. It will be unique, just like ALC is unique - there is not another contractor out there like us!



ALC BUCKS & BIRDS 2026

ALC Bucks & Birds is open through November 29th! Enter by emailing a photo of you with your harvest to hr@buildwithalc.com. We're welcoming more than bucks and birds: does, ducks, geese, doves, turkey, woodcock, grouse, pheasants, bears, moose, or any other legally harvested game all qualify.



For every employee who enters, ALC will donate \$100 to Oconto River Kids. Five winners will receive \$100 Scheels gift card and an ALC Bucks & Birds camo hat. One entry per employee, but all harvest photos are welcome and will be shared.

Be safe. Shoot straight. Make memories. And introduce someone new to the Outdoors. Happy hunting!

SAFETY SPOTLIGHT

Preventing Cold-Weather Related Accidents

October is often when overnight temperatures start dropping low enough for freezing conditions to become a concern. With colder weather comes an increased risk of slippery walking surfaces when water is left on floors.

Slips, trips, and falls are among the leading causes of workplace injuries. Unfortunately, ALC has already experienced two slip-related incidents this year that resulted in significant medical treatment.

Many of these incidents can be prevented with a little awareness and attention to our surroundings. Keep floors and walking surfaces clean and dry, address standing water promptly, and watch for areas where water could freeze and create an ice hazard.